डॉ. अंबेडकर इंस्टीट्यूट ऑफ टेक्नोलॉजी फॉर दिव्यांगजन यू.पी.
Dr. Ambedkar Institute of Technology for Divyangjan U.P.
(An institution established by the Government of Uttar Pradesh)
Awadhpuri, Kanpur – 208 024 | Website : www.aitd.ac.in | Phone : 0512 – 2583221

Invitation for Guest Faculty in various Departments, Project Assistant (ABVRC), Sign Language Interpreter and Assistant Incubation Manager

IMPORTANT INSTRUCTIONS

1. Applications are invited for guest faculties for B.Tech. Program in Computer Science & Engineering, CSE (AI & ML), Information Technology, Electronics Engineering, Chemical Engineering, Biotechnology, Electrical Engineering, Mechanical Engineering, Applied Science & Humanities (Physics /Mathematics/Human Values and Professional Ethics/ English (Professional Communication), Architecture Diploma Program, Assistant Incubation Manager for Section-8 Company of Incubation Center (Purely Outsource Basis) and Project Assistant at Atal Bihari Vajpayee Research Center (ABVRC). The schedule for interview is as following:

Schedule

Reporting Date and Time	Program	Department/Branch/Discipline
06-08-2024 (9.30AM)	B.Tech/ Diploma	Computer Science & Engineering (Diploma & B.Tech Programme both), Information technology (B.Tech Programme Only) and Assistant Incubation Center Manager (AITH - ISC)
07-08-2024 (9.30AM)	B.Tech	Electrical Engineering, Electronics Engineering, Biotechnology, Chemical Engineering (B.Tech Programme Only) and Project Assistant (ABVRC)
08-08-2024 (9.30AM)	B.Tech/ Diploma	Physics, Human Values and Professional Ethics, Mechanical Engineering (B.Tech. Programme Only), Mathematics, English (B.Tech/Diploma Programme), Architecture and Sign language Interpreter (Diploma Programme only)

2. The selection of candidates will be made on the basis of their performance in academic records, written/presentation and screening.

3. Demand Draft of Rs. 1000/- in favour of **"Director, Dr. Ambedkar Institute of Technology for Divyangjan U.P., Kanpur",** payable at Kanpur" shall be submitted on or before screening.

4. It is desirable to send advance copy of application form in prescribe format along with copies of all self-attested testimonials and also submit information through Google form latest by **03.08.2023**.

   Google form Link : https://forms.gle/wNnGAJP9G33c6nPu8

5. Candidate has to bring the following at the time of reporting/joining:
   a. One set of self-attested copies of documents.
   b. Original documents for verification purpose.
   c. Two passport size photographs.
   d. Filled application form on prescribed format.

6. The reservation policy will be followed as per norms of U.P. Govt.

7. The essential qualifications for Engineering Degree / Diploma streams as well as for Applied Science & Humanities will be as per A.I.C.T.E./UGC norms.

8. All candidates may have to give presentation (offline) to assess the subject knowledge and teaching skills.

9. In case of any query please contact at the Helpline Number: 0512-2583221, 9450359266, 8005494582 and director@aith.ac.in.

10. Interested retired faculty members may also send their resume to Director, Dr. Ambedkar Institute of technology for Divyangjan UP, Kanpur for contract appointment.

11. No TA/DA will be paid for appearing in interview.

-sd-
(Dheeraj Kumar Pandey)
Assistant Registrar
AITD, Kanpur

Marking scheme for the selection of the Guest Faculty

Minimum Academic & other Qualifications are as per AICTE/UGC regulations. The following breakup of marks/score will be adopted for selection of the guest faculty.

FOR ENGINEERING STREAMS:

Minimum Academic & other Qualifications are as per AICTE/UGC regulations-

A) **Academic Record & Research Programme (maximum Marks -50)** to be awarded in following manner.

(i) **High School or Equivalent - Maximum 5 Marks** to be distributed as per following manner-

a)	Below 60 % or IInd Division	-	**1 Mark**
b)	Between 60 % but < 75 % or Ist Division	-	**3 Mark**
c)	75% and above (Honors)	-	**5 Mark (Full Marks)**

(ii) **Intermediate or Equivalent - Maximum 5 Marks** to be distributed as per following manner-

a)	Below 60 % or IInd Division	-	**1 Mark**
b)	Between 60 % but < 75 % or Ist Division	-	**3 Mark**
c)	75% and above (Honors)	-	**5 Mark (Full Marks)**

(iii) **UG (B.E./ B.Tech. or Equivalent)- Maximum 15 Marks** to be distributed as per following manner-

a)	Below 60 % or IInd Division	-	**5 Mark**
b)	Between 60 % but < 75 % or Ist Division	-	**10 Mark**
c)	75% and above (Honors)	-	**15 Mark (Full Marks)**

(iv) **P.G. (M.E./M.Tech./ M.S* or Equivalent) - Maximum 5 Marks** to be distributed as per following manner-

a)	Below 60 % or IInd Division	-	**5 Mark**
b)	Between 60 % but < 75 % or Ist Division	-	**10 Mark**
c)	75% and above (Honors)	-	**15 Mark (Full Marks)**

(v) **Ph.D. submitted/awarded – Maximum 5 Marks** to be awarded.

a)	Thesis Submitted	-	**3 Mark**
b)	Thesis Awarded	-	**5 Mark (Full Marks)**

(vi) **Teaching Experience – Maximum 2 Marks** as per following to be awarded-

1 Marks per year of teaching Experience subject to maximum **2 marks**.

(vii) **Research Publications -Maximum 3 marks** as per following to be awarded-
2 Marks for each paper published in peer journals or **1 mark** per conference subject to maximum of **3 marks**.

B) Assessment of Domain Knowledge & Teaching Skills (Maximum Marks– 30)

There shall be a written test for the Domain Knowledge of Subject Area/ Specialization (20 marks) & Teaching Skills (10 marks) respectively. The Question paper will be based on syllabus of GATE examination in engineering and technology discipline and teaching skills assessment will be based on Reasoning/Aptitude/Teaching Methodology.

C) Interview Performance **(20 Marks)** — The candidates shall be interviewed by the Experts and the marks shall be awarded by the experts for a maximum 20 marks only.

The Final selection of the candidates, nevertheless, shall be based on their combined performance assessed on the basis of **section A (50 Marks)**, **section B (30 Marks)** & **section C (20 Marks)** as described above.

For Applied Science & Humanities::

Minimum Academic & other Qualifications are as per AICTE/UGC regulations-

A) **Academic Record & Research Programme (maximum Marks -50)** to be awarded in following manner.

(i) **High School or Equivalent - Maximum 5 Marks** to be distributed as per following manner-

a)	Below 60 % or IInd Division	-	**1 Mark**
b)	Between 60 % but < 75 % or Ist Division	-	**3 Mark**
c)	75% and above (Honors)	-	**5 Mark (Full Marks)**

(ii) **Intermediate or Equivalent - Maximum 5 Marks** to be distributed as per following manner-

a)	Below 60 % or IInd Division	-	**1 Mark**
b)	Between 60 % but < 75 % or Ist Division	-	**3 Mark**
c)	75% and above (Honors)	-	**5 Mark (Full Marks)**

(iii) **UG (B.A / B.Sc. or Equivalent) - Maximum 15 Marks** to be distributed as per following manner-

a)	Below 60 % or IInd Division	-	**5 Mark**
b)	Between 60 % but < 75 % or Ist Division	-	**10 Mark**
c)	75% and above (Honors)	-	**15 Mark (Full Marks)**

(iv) **P.G. (M.A/M.Sc. or Equivalent) - Maximum 5 Marks** to be distributed as per following manner-

a)	Below 60 % or IInd Division	-	**5 Mark**
b)	Between 60 % but < 75 % or Ist Division	-	**10 Mark**
c)	75% and above (Honors)	-	**15 Mark (Full Marks)**

(v) **Ph.D. submitted/awarded – Maximum 5 Marks** to be awarded.

a)	Thesis Submitted	-	**3 Mark**
b)	Thesis Awarded	-	**5 Mark (Full Marks)**

(vi) **Teaching Experience – Maximum 2 Marks** as per following to be awarded-
1 Marks per year of teaching Experience subject to maximum **2 marks**.

(vii) **Research Publications -Maximum 3 marks** as per following to be awarded-
2 Marks for each paper published in peer journals or **1 mark** per conference subject to maximum of **3 marks**.

B) Assessment of Domain Knowledge & Teaching Skills (Maximum Marks– 30)

There shall be a written test for the Domain Knowledge of Subject Area/ Specialization (20 marks) & Teaching Skills (10 marks) respectively. The Question paper will be based on syllabus of CSIR-UGC, NET examination in Applied Science &Humanities discipline and teaching skills assessment will be based on Reasoning/Aptitude/Teaching Methodology.

C) Interview Performance (20 Marks)

The candidates shall be interviewed by the Experts and the marks shall be awarded by the experts for a maximum 20 marks only.

The Final selection of the candidates, nevertheless, shall be based on their combined performance assessed on the basis of **section A (50 Marks)**, section **B (30 Marks)** & **section C (20 Marks)** as described above.

FOR PROJECT ASSISTANT POST (ABVRC):

Applications are invited for temporary position to work for **"Atal Bihari Vajpayee Research Centre (ABVRC)"** funded under Deen Dayal Upadhyay Quality Improvement Scheme (DDUQIP) of AKTU, Lucknow to develop prototypes / supporting equipment's /projects for Divyang and for development of centre of excellence in commercial testing.

Number of Position : 02

Compensation

Max. 30,000/- per month.

Essential Qualification	Desirables	Duration of Appointment
Project Assistant for AI & ML Lab • B. Tech (Engg. Stream)	• It is essential to have some hands-on experience of designing and development of product / equipment/ projects / prototypes/ software preferably related to handicapped/ Divyang.	• The appointment for the above posts initially will be for 1 Year, which will be extended based on performance of the candidate. The contract can be terminated at any time without any prior notice.
Project Assistant for Training & Testing Lab • M.Sc. (Chemistry/ Industrial Chemistry/ Biochemistry/ Biological Science) with 1 year's relevant experience.	• Having hands-on experience handling chemical sciences equipment's for industrial testing like HPLC, FTIR, Plate reader for Industrial testing etc.	

FOR SIGN LANGUAGE INTERPRETER (ISL):

Number of Position : 02

Compensation

Max Rs. 27,000/- per month

Qualifications

ISL diploma holder for helping deaf students to understand what is being said in a variety of situations/classes. He/ She must understand the subject matter of discourse so he or she can accurately translate what is being spoken into sign language with Science / Engineering Scheme will be preferred.

-sd-
Assistant Registrar
AITD, Kanpur

Conversion formula for CGPA/CPI to percentage of marks in case CGPA/CPI is awarded on 10 point scale.
Percentage of Marks = (CGPA/CPI–0.75)x100
For Example: If CGPA is 6.75 on 10 point scale than % of marks = (6.75-0.75) x 100 = 60 %

AITH Incubation and Startup Foundation
A Section 8 Company
of
Dr. Ambedkar Institute of Technology for Divyangjan, U.P.
Awadhpuri, Kanpur - 208024, Uttar Pradesh, India

ADVERTISEMENT FOR THE POST OF ASSISTANT INCUBATION MANAGER, AITH INCUBATION AND STARTUP FOUNDATION

Applications are invited for the post of **one Assistant Incubation Manager (1 No.)** on a purely temporary basis (for six months only, may be extended on the basis of satisfactory performance and availability of funds) in AITH Incubation and Startup Foundation (a Section 8 Company of Dr. Ambedkar Institute of Technology for Divyangjan, U.P., Kanpur, India). Interested candidates need to email their duly filled application form, scanned documents pertaining to educational qualifications, age proof, essential qualifications in a single PDF file emailing with subject marked as **"Application for the post of Assistant Incubation Manager/Professional Assistant/Support Staff for AITH Incubation and Startup Foundation" to the email address (incubationcell@aith.ac.in) latest by 03/08/2024.**

Qualification and Eligibility

1. **Assistant Incubation Manager (01 Position):**

   The Assistant Incubation Manager shall be involved in understanding and providing for the needs of their startups. He/She should possess an experience of working in the startup ecosystem or in a startup. Building and maintaining a strong relationship with the startup founders, understanding the stage and needs of the startup and facilitating mentor interactions, resource connects, industry connects and providing access to guidance will be critical part of the role.

Roles & Responsibilities

I. Work closely with the Manager, Incubation Center to ensure the day-to-day smooth running of the incubator.

II. Good understanding and access to the entrepreneurship ecosystem to provide high- quality mentor and advisory support to entrepreneurs.

III. Manage the day-to-day interaction with the Incubatees and provide continued incubation support to entrepreneurs.

IV. Execute a rolling calendar of operational and engagement strategy for the entire community, both internally and externally, including - startups, investors, incubators, institutes, corporates, mentors, advisors, and domain experts.

V. Support Startups and spread culture of Innovation.

VI. Collaboration, Fundraising, Business Development for the Incubation Centre.

VII. Forge strong Partnerships with local Industry to support incubatees and Incubation Center.

VIII. Gathering relevant information for any grants/funding available.

IX. Development of content for proposal database and presentations for meetings.

X. Write content for Social-Media, Website, Press Releases, and Reports in Hindi & English.

XI. Planning and overseeing new Marketing, Branding and Eventing initiatives.

Desired Candidate Profile

I. Bachelor/Master's degree with minimum 2 years of relevant experience in business development.

II. Preference will be given to Science Graduate. Preference to related experience in Business Development for incubators/ accelerators or startups or MSMEs.

III. Candidate should have a presentable personality, excellent written and verbal communication skills, strong ability to summaries and build proposals.

IV. Proficiency in Microsoft PowerPoint, Word, and Excel.

V. Knowledge of Startup policies of India and Uttar Pradesh.

VI. Excellent research, analytical and reporting skills.

VII. Ability to meet tight deadlines and work under pressure for engagements and deliverables.

Emolument

I. Consolidated Rs. 40,000/- per month.

Terms and Conditions:

1. The above position is on purely temporary basis, for six months only and may be extended on the basis of satisfactory performance and availability of funds in the Incubator.

2. The appointment can be terminated with one-month prior notice given by the Incubation Center. Similarly, the candidate can also give prior notice of one month before leaving the job or has to deposit one-month's emolument.

3. Candidates are required to appear for the interview with a copy of the application form, two passport size photos, curriculum vitae, testimonials, and all relevant original certificates with one set of self-attested photocopies of the testimonials.

4. No TA/DA is permissible for appearing in interview.

5. Mere, possessing the prescribed qualification or meeting minimum eligibility criteria does not ensure that the candidate would be called for Interview. The Candidates will be shortlisted on the basis of merit, relevant experience and need of the Incubator. Shortlisting criteria may be higher than the minimum eligibility criteria.

6. Selected candidates will not be permitted to claim for any regular/part time appointments in this company or any other company during this period.

7. Any misinformation in the application form will disqualify the candidature.

-sd-   -sd-
Dr. Rohit Sharma   Er. Sri Nath Dwivedi
Director 1   Director 2
AITH Incubation and Startup Foundation   AITH Incubation and Startup Foundation

डॉ. अंबेडकर इंस्टीट्यूट ऑफ टेक्नोलॉजी फॉर हैंडीकैप्ड यू.पी.

Dr. Ambedkar institute of Technology for Handicapped U.P.

(An autonomous institution established by the Government of Uttar Pradesh)
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Application Form for Guest Faculty Recruitment

Apply for posts Information

Name of the Department :

Post applied for :

GENERAL INFORMATION AND ACADEMIC BACKGROUND

Applicant Name	:			
First Name		Middle Name	Last Name	**Paste Your Photo**
Father's Name	:			
Date of Birth	:	DD/MM/YYYY		
Gender	:			
Category	:			
Religion	:			
Marital Status	:			
Nationality	:			
Correspondence Address with City, State	:		**Pincode**	
Permanent Address with City, State			**Pincode**	

Are you Physically Handicapped?	:	Yes / No		Handicapped Type :	
Email	:				
Mobile No.	:			Alternate Mobile No. :	
Aadhar Number	:			Pancard :	
Name of the Present Employer (If Any)	:				
Current Designation	:				
Basic Pay and Scale(Including Grade Pay , Where Applicable)	:				

ACADEMIC QUALIFICATION

Examination	Name of the School/Institute	Name of the Board/University	Month & Year of Passing	Division/ % of Marked Obtained	Subjects
High school					
Intermediate					
Graduation (B.TECH/BE/B.S)					
Post-Graduation (M.TECH/ME/M.S)					
Doctorate of Philosophy					
If Any					

OTHER QUALIFICATION

Ph.D Thesis	:	
NET / GATE Qualified	:	
Awards and Recognitions	:	

EXPERIENCE

Present Position	**:**	
Expected Salary	**:**	
Specialization Area	**:**	

TEACHING EXPERIENCE

Year : (   )   Month : (   )

DETAILS OF EMPLOYMENT

Sr.No.	Designation	Joining Date	Leaving Date	Total Pay/ Scale of	Name and address of Employer	Document

POST/S HELD WITH PRESENT EMPLOYER

No. of papers published in peer journal	**:**	
No. of papers published in conference	**:**	
Current Area of Research	**:**	

REFEREES DETAILS:

	Referee 1	Referee 2	Referee 3
Name			
Designation			
E-mail			
Phone No.			
Fax			
Address			

Any criminal case/disciplinary action/vigilance enquiry   :…………………………………………………………………………………..

Declaration

I hereby declare that the entries made in the form are true to the best of my knowledge and belief and if found incorrect/wrong later. I shall be the liable to lose my employment at whatever stage it is found.

Date : …………/…………/……………….   **Place: ………………………………………**   **Signature of Applicant**

List of Enclosures:

1. ……………………………………………………   **4.** ……………………………………………………   **7.** ……………………………………………………………

2. ……………………………………………………   **5.** ……………………………………………………   **8.** ……………………………………………………………

3. ……………………………………………………   **6.** ……………………………………………………   **9.** ……………………………………………………………