



डॉ. अंबेडकर इंस्टीट्यूट ऑफ टेक्नोलॉजी फॉर हैंडीकैप्ड यू.पी.

**Dr. Ambedkar institute of Technology for Handicapped U.P.**

(An autonomous institution established by the Government of Uttar Pradesh)  
Awadhपुरी, Kanpur – 208 024 | Website : [www.aith.ac.in](http://www.aith.ac.in) | Phone : 0512 – 2583221

## **Invitation for Guest Faculty in various Departments, Project Assistant (ABVRC), Sign Language Interpreter and Incubation Center Manager**

### **IMPORTANT INSTRUCTIONS**

1. Applications are invited for guest faculties for B.Tech. Program in Computer Science & Engineering, Information Technology, Electronics Engineering, Chemical Engineering, Biotechnology, Electrical Engineering, Mechanical Engineering, Applied Science & Humanities (Physics /Mathematics/Human Values and Professional Ethics/ English (Professional Communication), Architecture Diploma Program, Incubation Center Manager (Purely Outsource Basis) and Project Assistant at Atal Bihari Vajpayee Research Center (ABVRC). The schedule for interview is as following:

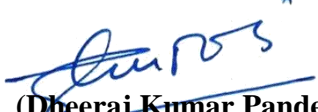
#### **Schedule**

<b>Reporting Date and Time</b>	<b>Program</b>	<b>Department/Branch/Discipline</b>
<b>03-10-2023 (9.30AM)</b>	<b>B.Tech/ Diploma</b>	Computer Science & Engineering (Diploma & B.Tech Programme both), Information technology (B.Tech Programme Only) and Incubation Center Manager (Purely Outsource Basis)
<b>04-10-2023 (9.30AM)</b>	<b>B.Tech</b>	Electrical Engineering, Electronics Engineering, Biotechnology, Chemical Engineering (B.Tech Programme Only) and Project Assistant (ABVRC)
<b>05-10-2023 (9.30AM)</b>	<b>B.Tech/ Diploma</b>	Physics, Human Values and Professional Ethics, Mechanical Engineering (B.Tech. Programme Only), Mathematics, English (B.Tech/Diploma Programme), Architecture and Sign language Interpreter (Diploma Programme only)

2. The selection of candidates will be made on the basis of their performance in academic records, written/presentation and screening.
3. Demand Draft of Rs. 1000/- in favour of "Director, Dr. Ambedkar Institute of Technology for Handicapped U.P., Kanpur", payable at Kanpur" shall be submitted on or before screening.
4. It is desirable to send advance copy of application form in prescribe format along with copies of all self-attested testimonials and also submit information through Google form latest by 30.09.2023.

Google form Link : <https://forms.gle/RoWNEFTyw5LgJmu39>

5. Candidate has to bring the following at the time of reporting/joining:
  - a. One set of self-attested copies of documents.
  - b. Original documents for verification purpose.
  - c. Two passport size photographs.
  - d. Filled application form on prescribed format.
6. The reservation policy will be followed as per norms of U.P. Govt.
7. The essential qualifications for Engineering Degree / Diploma streams as well as for Applied Science & Humanities will be as per A.I.C.T.E./UGC norms.
8. All candidates may have to give presentation (offline) to assess the subject knowledge and teaching skills.
9. In case of any query please contact at the Helpline Number: 0512-2583221, 9450359266, 8005494582 and director@aith.ac.in.
10. Interested retired faculty members may also send their resume to Director, Dr. Ambedkar Institute of technology for Handicapped for contract appointment.
11. No TA/DA will be paid for appearing in interview.

  
(Deeraj Kumar Pandey)  
Assistant Registrar  
AITH, Kanpur



## **Marking scheme for the selection of the Guest Faculty**

Minimum Academic & other Qualifications are as per AICTE/UGC regulations. The following breakup of marks/score will be adopted for selection of the guest faculty.

### **FOR ENGINEERING STREAMS:**

Minimum Academic & other Qualifications are as per AICTE/UGC regulations-

- A) **Academic Record & Research Programme (maximum Marks -50)** to be awarded in following manner.
- (i) **High School or Equivalent - Maximum 5 Marks** to be distributed as per following manner-
- |    |   |                       |
|----|---|-----------------------|
| a) | Below 60 % or IInd Division             | - 1 Mark              |
| b) | Between 60 % but < 75 % or Ist Division | - 3 Mark              |
| c) | 75% and above (Honors)                  | - 5 Mark (Full Marks) |
- (ii) **Intermediate or Equivalent - Maximum 5 Marks** to be distributed as per following manner-
- |    |   |                       |
|----|---|-----------------------|
| a) | Below 60 % or IInd Division             | - 1 Mark              |
| b) | Between 60 % but < 75 % or Ist Division | - 3 Mark              |
| c) | 75% and above (Honors)                  | - 5 Mark (Full Marks) |
- (iii) **UG (B.E./ B.Tech. or Equivalent)- Maximum 15 Marks** to be distributed as per following manner-
- |    |   |                        |
|----|---|------------------------|
| a) | Below 60 % or IInd Division             | - 5 Mark               |
| b) | Between 60 % but < 75 % or Ist Division | - 10 Mark              |
| c) | 75% and above (Honors)                  | - 15 Mark (Full Marks) |
- (iv) **P.G. (M.E./M.Tech./ M.S\* or Equivalent) - Maximum 5 Marks** to be distributed as per following manner-
- |    |   |                        |
|----|---|------------------------|
| a) | Below 60 % or IInd Division             | - 5 Mark               |
| b) | Between 60 % but < 75 % or Ist Division | - 10 Mark              |
| c) | 75% and above (Honors)                  | - 15 Mark (Full Marks) |
- (v) **Ph.D. submitted/awarded – Maximum 5 Marks** to be awarded.
- |    |                  |                       |
|----|------------------|-----------------------|
| a) | Thesis Submitted | - 3 Mark              |
| b) | Thesis Awarded   | - 5 Mark (Full Marks) |
- (vi) **Teaching Experience – Maximum 2 Marks** as per following to be awarded-
- 1 Marks per year of teaching Experience subject to maximum 2 marks.
- (vii) **Research Publications -Maximum 3 marks** as per following to be awarded-
- 2 Marks for each paper published in peer journals or 1 mark per conference subject to maximum of 3 marks.

**B) Assessment of Domain Knowledge & Teaching Skills (Maximum Marks– 30)**

There shall be a written test for the Domain Knowledge of Subject Area/ Specialization (20 marks) & Teaching Skills (10 marks) respectively. The Question paper will be based on syllabus of GATE examination in engineering and technology discipline and teaching skills assessment will be based on Reasoning/Aptitude/Teaching Methodology.

- C) Interview Performance (20 Marks)** — The candidates shall be interviewed by the Experts and the marks shall be awarded by the experts for a maximum 20 marks only.

The Final selection of the candidates, nevertheless, shall be based on their combined performance assessed on the basis of **section A (50 Marks)**, **section B (30 Marks)** & **section C (20 Marks)** as described above.

**For Applied Science & Humanities::**

Minimum Academic & other Qualifications are as per AICTE/UGC regulations-

- A) Academic Record & Research Programme (maximum Marks -50)** to be awarded in following manner.

- (i) High School or Equivalent - Maximum 5 Marks** to be distributed as per following manner-

- |    |   |   |                            |
|----|---|---|----------------------------|
| a) | Below 60 % or IInd Division             | - | <b>1 Mark</b>              |
| b) | Between 60 % but < 75 % or Ist Division | - | <b>3 Mark</b>              |
| c) | 75% and above (Honors)                  | - | <b>5 Mark (Full Marks)</b> |

- (ii) Intermediate or Equivalent - Maximum 5 Marks** to be distributed as per following manner-

- |    |   |   |                            |
|----|---|---|----------------------------|
| a) | Below 60 % or IInd Division             | - | <b>1 Mark</b>              |
| b) | Between 60 % but < 75 % or Ist Division | - | <b>3 Mark</b>              |
| c) | 75% and above (Honors)                  | - | <b>5 Mark (Full Marks)</b> |

- (iii) UG (B.A / B.Sc. or Equivalent) - Maximum 15 Marks** to be distributed as per following manner-

- |    |   |   |                             |
|----|---|---|-----------------------------|
| a) | Below 60 % or IInd Division             | - | <b>5 Mark</b>               |
| b) | Between 60 % but < 75 % or Ist Division | - | <b>10 Mark</b>              |
| c) | 75% and above (Honors)                  | - | <b>15 Mark (Full Marks)</b> |

- (iv) P.G. (M.A/M.Sc. or Equivalent) - Maximum 5 Marks** to be distributed as per following manner-

- |    |   |   |                             |
|----|---|---|-----------------------------|
| a) | Below 60 % or IInd Division             | - | <b>5 Mark</b>               |
| b) | Between 60 % but < 75 % or Ist Division | - | <b>10 Mark</b>              |
| c) | 75% and above (Honors)                  | - | <b>15 Mark (Full Marks)</b> |

- (v) Ph.D. submitted/awarded – Maximum 5 Marks** to be awarded.

- |    |                  |   |                            |
|----|------------------|---|----------------------------|
| a) | Thesis Submitted | - | <b>3 Mark</b>              |
| b) | Thesis Awarded   | - | <b>5 Mark (Full Marks)</b> |

- (vi) Teaching Experience – Maximum 2 Marks** as per following to be awarded-  
**1 Marks** per year of teaching Experience subject to maximum **2 marks**.

- (vii) Research Publications -Maximum 3 marks** as per following to be awarded-  
**2 Marks** for each paper published in peer journals or **1 mark** per conference subject to maximum of **3 marks**.

**B) Assessment of Domain Knowledge & Teaching Skills (Maximum Marks– 30)**

There shall be a written test for the Domain Knowledge of Subject Area/ Specialization (20 marks) & Teaching Skills (10 marks) respectively. The Question paper will be based on syllabus of CSIR-UGC, NET examination in Applied Science & Humanities discipline and teaching skills assessment will be based on Reasoning/Aptitude/Teaching Methodology.

**C) Interview Performance (20 Marks)**

The candidates shall be interviewed by the Experts and the marks shall be awarded by the experts for a maximum 20 marks only.

The Final selection of the candidates, nevertheless, shall be based on their combined performance assessed on the basis of **section A (50 Marks)**, **section B (30 Marks)** & **section C (20 Marks)** as described above.

**FOR PROJECT ASSISTANT POST (ABVRC):**

Applications are invited for temporary position to work for "Atal Bihari Vajpayee Research Centre (ABVRC)" funded under Deen Dayal Upadhyay Quality Improvement Scheme (DDUQIP) of AKTU, Lucknow to develop prototypes / supporting equipment's / projects for Divyang and for development of centre of excellence in commercial testing.

**Number of Position : 02**

**Compensation**

Max. 30,000/- per month.

<b><u>Essential Qualification</u></b>	<b><u>Desirables</u></b>	<b><u>Duration of Appointment</u></b>
<b><u>Project Assistant for AI &amp; ML Lab</u></b> <ul style="list-style-type: none"><li>B. Tech (Engg. Stream)</li></ul>	<ul style="list-style-type: none"><li>It is essential to have some hands-on experience of designing and development of product / equipment/ projects / prototypes/ software preferably related to handicapped/ Divyang.</li></ul>	<ul style="list-style-type: none"><li>The appointment for the above posts initially will be for 1 Year, which will be extended based on performance of the candidate. The contract can be terminated at any time without any prior notice.</li></ul>
<b><u>Project Assistant for Training &amp; Testing Lab</u></b> <ul style="list-style-type: none"><li>M.Sc. (Chemistry/ Industrial Chemistry/ Biochemistry/ Biological Science) with 1 year's relevant experience.</li></ul>	<ul style="list-style-type: none"><li>Having hands-on experience handling chemical sciences equipment's for industrial testing like HPLC, FTIR, Plate reader for Industrial testing etc.</li></ul>	

**FOR SIGN LANGUAGE INTERPRETER (ISL):**

**Number of Position : 02**

**Compensation**

Max Rs. 22,000/- per month

**Qualifications**

ISL diploma holder for helping deaf students to understand what is being said in a variety of situations/classes. He/ She must understand the subject matter of discourse so he or she can accurately translate what is being spoken into sign language with Science / Engineering Scheme will be preferred.

**FOR ICM : INCUBATION CENTRE MANAGER (PURELY OUTSOURCE BASIS):**

Essential Qualification, Desirables and Job description.

**Number of Position : 01 (for period of 1 year)**

**Compensation**

The Institute reserves the right to fix suitable criteria for short listing of eligible candidates satisfying qualifications and experience.

<b><u>Essential Qualification</u></b>	<b><u>Desirables</u></b>	<b><u>Duration of Appointment</u></b>
<ul style="list-style-type: none"> <li>• An engineering graduate or post graduate (preferably MBA or equivalent) with 06 years of relevant managerial work experience with research skills.</li> <li>• Out of which, minimum 3 Years' experience is required working with entrepreneurs, startups, learning/tinkering labs, incubator or incubation consultancy.</li> <li>• <b>Age:</b> The age of the candidate should not be more than 40 years.</li> </ul>	<ul style="list-style-type: none"> <li>• Demonstrated ability to cultivate, build and maintain strong working relationships with start-ups, entrepreneurs, mentors, universities, research institutions, industry experts, associations, chamber of commerce &amp; industries, state &amp; central government, and angel investors.</li> <li>• Should have knowledge of all government funding agencies and policies.</li> </ul>	<ul style="list-style-type: none"> <li>• The ICM of the Incubation center at the institute will be the operational head of the Incubation center.</li> <li>• The ICM will report to the Professor in-charge innovations and Incubation of the institute.</li> <li>• He/ she are required for the development and execution of the strategy for outreach, hunting, attracting and on boarding deserving and qualified innovative entrepreneurs and start -ups.</li> <li>• He/ she should be well versed in designing &amp; managing Incubation and Acceleration programs in the Centre with providing high quality coaching and advisory support to aspirants.</li> <li>• He/ she are required for the overall strategic planning and implementation along with strategic and operational guidance to the aspirants and overall qualitative setup of innovation ecosystem.</li> </ul>

  
**Assistant Registrar**  
**AITH, Kanpur**

\*Conversion formula for CGPA/CPI to percentage of marks in case CGPA/CPI is awarded on 10 point scale. Percentage of Marks = (CGPA/CPI-0.75)x100

**For Example:**

If CGPA is 6.75 on 10 point scale than % of marks = (6.75-0.75) x 100 = 60 %



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## Application Form for Guest Faculty Recruitment

### Apply for posts Information

Name of the Department :

Post applied for :

### GENERAL INFORMATION AND ACADEMIC BACKGROUND

Applicant Name	:		Paste Your Photo	
First Name		Middle Name		Last Name
Father's Name	:			
Date of Birth	:	DD/MM/YYYY		
Gender	:			
Category	:			
Religion	:			
Marital Status	:			
Nationality	:			
Correspondence Address with City, State	:		Pincode	
Permanent Address with City, State	:		Pincode	

<b>Are you Physically Handicapped?</b>	:	Yes / No	<b>Handicapped Type :</b>	
<b>Email</b>	:			
<b>Mobile No.</b>	:		<b>Alternate Mobile No. :</b>	
<b>Aadhar Number</b>	:		<b>Pancard :</b>	
<b>Name of the Present Employer (If Any)</b>	:			
<b>Current Designation</b>	:			
<b>Basic Pay and Scale(Including Grade Pay , Where Applicable)</b>	:			

### **ACADEMIC QUALIFICATION**

Examination	Name of the School/Institute	Name of the Board/University	Month & Year of Passing	Division/ % of Marked Obtained	Subjects
High school					
Intermediate					
Graduation (B.TECH/BE/B.S)					
Post-Graduation (M.TECH/ME/M.S)					
Doctorate of Philosophy					
If Any					

### **OTHER QUALIFICATION**

<b>Ph.D Thesis</b>	:	
<b>NET / GATE Qualified</b>	:	
<b>Awards and Recognitions</b>	:	



**EXPERIENCE**

Present Position	:	
Expected Salary	:	
Specialization Area	:	

**TEACHING EXPERIENCE**

Year : (                      )

Month : (                      )

**DETAILS OF EMPLOYMENT**

Sr.No.	Designation	Joining Date	Leaving Date	Total Pay/ Scale of	Name and address of Employer	Document

**POST/S HELD WITH PRESENT EMPLOYER**

No. of papers published in peer journal	:	
No. of papers published in conference	:	
Current Area of Research	:	

**REFEREES DETAILS:**

	Referee 1	Referee 2	Referee 3
Name			
Designation			
E-mail			
Phone No.			
Fax			
Address			

Any criminal case/disciplinary action/vigilance enquiry :.....

**Declaration**

I hereby declare that the entries made in the form are true to the best of my knowledge and belief and if found incorrect/wrong later.  
I shall be the liable to lose my employment at whatever stage it is found.

Date : ...../...../.....

Place: .....

Signature of Applicant

**List of Enclosures:**

1. ....

4. ....

7. ....

2. ....

5. ....

8. ....

3. ....

6. ....

9. ....